**Modern Slavery Statement**

**Organisation**

This statement applies to PJD Safety Supplies Ltd. The information included in the statement refers to the financial year 2023.

**Definitions**

PJD Safety Supplies considers that modern slavery encompasses.

* Human Trafficking
* Forced Work, though mental or physical threat.
* Being owned or controlled by an employer through mental or physical abuse.
* Being dehumanised, treated as a commodity.
* Being physically constrained or to have restricted freedom of movement.

**Commitment**

PJD Safety Supplies Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits with the provisions in the Modern Slavery Act 2015.

PJD Safety Supplies does not enter into business with any organisations, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

**Supply Chain**

We apply due diligence to risk assess our supply chain. We have a SAQ which must be filled out by all new suppliers and we also have a policy for Sustainable Procurement. Those higher risk suppliers will be communicated with to establish what actions are being taken to eliminate Modern Slavery. Going forward we will ensure our Modern Slavery Policy will be included in all new contracts terms and conditions.

**Conclusion**

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| Signed Paul Coote  PJD Safety Supplies Ltd  Managing Director  Date: 2023 |

Slavery and Human Trafficking are serious crimes and PJD Safety Supplies Ltd are pleased to submit this statement outlining our commitment to aims of the Modern Slavery Act.